

*Report*

**BOARD OF EDUCATION OF HOWARD COUNTY  
MEETING AGENDA ITEM**

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**TITLE:** Legal Fees Monthly Report **DATE:** December 15, 2016  
**VISION 2018 GOAL:**    ☐ Students    ☐ Staff    ☐ Families and Community    ☒ Organization

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**OVERVIEW:**

The attached report details legal expenses for October 2016.

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**RECOMMENDATION/FUTURE DIRECTION:**

None.

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**SUBMITTED BY:**

Caryn D. Lasser  
Director  
Executive Services

**APPROVAL/CONCURRENCE:**

Renee A. Foose, Ed.D.  
Superintendent

## **Legal Expenses Monthly Report October 2016**

This report details the school system's legal expenditures for October 2016. In addition to the information contained in the report, Appendices A and B provide detailed cost figures for the month. The charts in Appendix A depict October expenses to date and provide information on the following:

- Non-special education legal expenses by firm
- Non-special education other legal costs
- Special education legal expenses by firm
- Special education other legal costs

Appendix B provides a list of categories that better reflects the type of legal services being provided to HCPSS by outside law firms for non-special education matters. These categories are identified below, with common examples noted for each category.

- Board Operations: legal guidance and interpretations provided for board governance
- Collective bargaining: negotiations, grievances, arbitration hearings
- Ethics Panel: legal services supporting ethics panel cases
- Facilities: use of facilities, construction, capital projects
- General Counsel: general legal guidance not related to a particular case
- Hearing Examiner: legal services supporting hearing examiner cases
- Maryland Public Information Act (MPIA): MPIA disclosures, exemptions
- Miscellaneous: services not generally contained in another category
- Personnel: employee appeals, Equal Employment Opportunity (EEOC) complaints, Office of Civil Rights (OCR) complaints, Maryland Commission on Civil Rights (MCCR) complaints
- Policy: development, implementation, interpretations (includes regulations)
- Procurement: contracts, bids, partnership agreements
- Student: appeals, disciplinary action, litigation, OCR complaints

### Non-Special Education Legal Expenses

The total charges for non-special education legal expenses in October were \$49,364.00. As noted in Appendix B, the highest category was for legal services involving Student, at \$19,197.50. Within this category the largest expenditure was for student appeals handled by Carney, Kelehan, Bresler, Scherr (\$8,787.00). The next highest expense category was MPIA at \$8,094.90. Within this category the \$4,483.20 expenditure represents ongoing cases handled by Pessin Katz Law.

### Special Education Legal Expenses

Special Education legal expenses for the month of October totaled \$6,675.25. Within this category the \$6,405.25 expenditure represents cases involving non-public education handled by Jeffrey A. Krew Law.

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## Appendix B

CATEGORY	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	FY 2016 YTD
Board Operations	\$ 2,389.60	\$ 1,628.80	\$ 6,095.13	\$ 675.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,788.53
Carney, Kelehan, Bresler, Scherr	\$ 348.00	\$ -	\$ 1,856.00	\$ -									\$ 2,204.00
Nussbaum Law	\$ -	\$ -	\$ -	\$ -									\$ -
Pessin Katz Law	\$ 2,041.60	\$ 1,628.80	\$ 4,239.13	\$ 675.00									\$ 8,584.53
Ethics Panel	\$ 8,833.50	\$ 7,130.50	\$ 3,685.50	\$ 1,189.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,839.00
Law Office of Roger C. Thomas	\$ 8,833.50	\$ 7,130.50	\$ 3,685.50	\$ 1,189.50									\$ 20,839.00
Collective Bargaining	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Carney, Kelehan, Bresler, Scherr	\$ -	\$ -	\$ -	\$ -									\$ -
Jeffrey A. Krew Law	\$ -	\$ -	\$ -	\$ -									\$ -
Nussbaum Law	\$ -	\$ -	\$ -	\$ -									\$ -
Pessin Katz Law	\$ -	\$ -	\$ -	\$ -									\$ -
Facilities	\$ 10,231.80	\$ 10,755.15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,986.95
Carney, Kelehan, Bresler, Scherr	\$ -	\$ -	\$ -	\$ -									\$ -
Jeffrey A. Krew Law	\$ -	\$ 9,076.75	\$ -	\$ -									\$ 9,076.75
Nussbaum Law	\$ -	\$ -	\$ -	\$ -									\$ -
Pessin Katz Law	\$ 10,231.80	\$ 1,678.40	\$ -	\$ -									\$ 11,910.20
General Counsel	\$ 1,316.00	\$ 446.50	\$ 1,515.73	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,278.23
Carney, Kelehan, Bresler, Scherr	\$ -	\$ -	\$ 261.00	\$ -									\$ 261.00
Jeffrey A. Krew Law	\$ 1,316.00	\$ 446.50	\$ 141.00	\$ -									\$ 1,903.50
Nussbaum Law	\$ -	\$ -	\$ -	\$ -									\$ -
Pessin Katz Law	\$ -	\$ -	\$ 1,113.73	\$ -									\$ 1,113.73
Hearing Examiner	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Nussbaum Law	\$ -	\$ -	\$ -	\$ -									\$ -
Stark and Keenan	\$ -	\$ -	\$ -	\$ -									\$ -
MD Public Information Act (MPIA)	\$ 870.00	\$ 435.00	\$ 5,106.50	\$ 8,094.90	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,506.40
Carney, Kelehan, Bresler, Scherr	\$ 870.00	\$ 435.00	\$ 609.00	\$ 290.00									\$ 2,204.00
Jeffrey A. Krew Law	\$ -	\$ -	\$ 4,497.50	\$ 3,321.70									\$ 7,819.20
Nussbaum Law	\$ -	\$ -	\$ -	\$ -									\$ -
Pessin Katz Law	\$ -	\$ -	\$ -	\$ 4,483.20									\$ 4,483.20
Personnel	\$ 6,071.04	\$ 11,183.85	\$ 16,639.60	\$ 4,567.30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,461.79
Carney, Kelehan, Bresler, Scherr	\$ -	\$ -	\$ -	\$ -									\$ -
Jeffrey A. Krew Law	\$ 2,707.50	\$ 9,311.50	\$ 13,527.40	\$ 4,221.50									\$ 29,767.90
Nussbaum Law	\$ -	\$ -	\$ -	\$ -									\$ -
Pessin Katz Law	\$ 3,363.54	\$ 1,872.35	\$ 3,112.20	\$ 345.80									\$ 8,693.89
Policy	\$ 483.00	\$ 966.00	\$ 1,839.60	\$ 5,842.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,130.60
Carney, Kelehan, Bresler, Scherr	\$ -	\$ -	\$ -	\$ 435.00									\$ 435.00
Jeffrey A. Krew Law	\$ -	\$ -	\$ -	\$ -									\$ -
Nussbaum Law	\$ 483.00	\$ 966.00	\$ 1,218.00	\$ 1,428.00									\$ 4,095.00
Pessin Katz Law	\$ -	\$ -	\$ 621.60	\$ 3,979.00									\$ 4,600.60
Procurement	\$ 7,125.97	\$ 18,457.00	\$ 27,148.47	\$ 5,786.30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 58,517.74
Carney, Kelehan, Bresler, Scherr	\$ 2,718.77	\$ 7,975.00	\$ 5,383.00	\$ 3,016.00									\$ 19,092.77
Jeffrey A. Krew Law	\$ -	\$ -	\$ 1,426.00	\$ 214.50									\$ 1,640.50
Nussbaum Law	\$ -	\$ -	\$ -	\$ -									\$ -
Pessin Katz Law	\$ 4,407.20	\$ 10,482.00	\$ 20,339.47	\$ 2,555.80									\$ 37,784.47
Student	\$ 5,910.80	\$ 5,062.00	\$ 6,522.00	\$ 19,197.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 36,692.30
Carney, Kelehan, Bresler, Scherr	\$ 4,016.80	\$ 2,929.00	\$ 2,987.00	\$ 8,787.00									\$ 18,719.80
Jeffrey A. Krew Law	\$ -	\$ -	\$ 493.00	\$ 7,667.50									\$ 8,160.50
Nussbaum Law	\$ -	\$ -	\$ -	\$ -									\$ -
Pessin Katz Law	\$ 1,894.00	\$ 2,133.00	\$ 3,042.00	\$ 2,743.00									\$ 9,812.00
Miscellaneous	\$ -	\$ -	\$ -	\$ 860.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 860.50
Jeffrey A. Krew Law	\$ -	\$ -	\$ -	\$ 860.50									\$ 860.50
Other	\$ -	\$ -	\$ -	\$ 3,151.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,151.00
Fees, Transcripts, Court Reports	\$ -	\$ -	\$ -	\$ 3,151.00									\$ 3,151.00
TOTAL	\$ 43,231.71	\$ 56,064.80	\$ 68,552.53	\$ 49,364.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 217,213.04



HOWARD COUNTY  
PUBLIC SCHOOL SYSTEM

*Report*

BOARD OF EDUCATION OF HOWARD COUNTY  
MEETING AGENDA ITEM

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TITLE: Legal Fees Monthly Report DATE: August 18, 2016  
VISION 2018 GOAL: ☐ Students ☐ Staff ☐ Families and Community ☒ Organization

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OVERVIEW:

The attached report details legal expenses for June 2016.

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RECOMMENDATION/FUTURE DIRECTION:

None.

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SUBMITTED BY: Caryn D. Lasser APPROVAL/CONCURRENCE: Renee A. Foose, Ed.D.  
Director Superintendent  
Executive Services

## Legal Expenses Monthly Report June 2016

This report details the school system's legal expenditures for June 2016. In addition to the information contained in the report, Appendices A and B provide detailed cost figures for the month. The charts in Appendix A depict June expenses to date and provide information on the following:

- Non-special education legal expenses by firm
- Non-special education other legal costs
- Special education legal expenses by firm
- Special education other legal costs

Appendix B provides a list of categories that better reflects the type of legal services being provided to HCPSS by outside law firms for non-special education matters. These categories are identified below, with common examples noted for each category.

- Collective bargaining: negotiations, grievances, arbitration hearings
- Facilities: use of facilities, construction, capital projects
- General Counsel: general legal guidance not related to a particular case
- Maryland Public Information Act (MPIA): MPIA disclosures, exemptions
- Miscellaneous: services not generally contained in another category
- Personnel: employee appeals, Equal Employment Opportunity (EEOC) complaints, Office of Civil Rights (OCR) complaints, Maryland Commission on Civil Rights (MCCR) complaints
- Policy: development, implementation, interpretations (includes regulations)
- Procurement: contracts, bids, partnership agreements
- Student: appeals, disciplinary action, litigation, OCR complaints

### Non-Special Education Legal Expenses

The total charges for non-special education legal expenses in June were \$49,798.82. As noted in Appendix B, the highest category was for legal services involving Facilities, at \$14,497.82. Within this category the largest expenditure was for an ongoing case handled by Pessin Katz Law (\$13,618.52). The next highest expense category was General Counsel at \$11,577.80. Within this category the largest expenditure was for cases related to operations handled by Pessin Katz Law (\$8,546.80).

### Special Education Legal Expenses

Special Education legal expenses for the month of June totaled \$30,075.86. Within this category the \$10,075.86 expenditure represents cases involving non-public education handled by Jeffrey A. Krew Law.

### Other Expenses

Expenses for the month also includes \$20,000 paid to a law firm for parent attorney fees.

## FY 2016 NON-SPECIAL EDUCATION LEGAL EXPENSES

	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	FY 2016 YTD
<b>ATTORNEYS</b>													
Carney, Kelehan, Bresler, Scherr	\$9,101.96	\$24,186.59	\$9,944.33	\$13,067.33	\$5,566.40	\$14,599.80	\$8,870.40	\$7,582.80	\$9,769.60	\$12,865.20	\$5,367.60	\$4,487.20	\$125,409.21
Jeffrey A. Krew Law	\$15,042.50	\$10,963.19	\$13,535.00	\$25,574.90	\$8,603.90	\$2,481.50	\$4,911.50	\$5,441.30	\$7,499.00	\$17,799.00	\$18,951.20	\$15,746.50	\$146,549.49
Pessin Katz Law	\$7,340.85	\$13,266.59	\$11,307.64	\$11,706.33	\$4,282.06	\$7,398.00	\$9,643.00	\$17,153.40	\$16,088.40	\$11,109.38	\$13,419.00	\$28,867.54	\$151,582.19
Nussbaum Law	\$60.00	\$294.00	\$924.00	\$1,470.00	\$672.00	\$546.00	\$483.00	\$609.00	\$567.00	\$189.00	\$525.00	\$483.00	\$6,822.00
Law Office of Roger C. Thomas	\$741.00	\$2,691.00	\$2,496.00	\$2,983.50	\$3,475.00	\$1,345.50	\$390.00	\$2,418.00	\$4,386.00	\$2,125.50	\$2,749.50	\$214.50	\$26,015.50
Heisler, Williams & Lazzaro, L.L.C.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>OTHER LEGAL COSTS</b>													
Legal Services Association Fee	\$6,250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,250.00
Hearing Examiner, Hearing Transcript, Filing Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00				\$0.00
<b>SUBTOTAL</b>	<b>\$38,536.31</b>	<b>\$51,401.37</b>	<b>\$38,206.97</b>	<b>\$54,802.06</b>	<b>\$22,599.36</b>	<b>\$26,370.80</b>	<b>\$24,297.90</b>	<b>\$33,204.50</b>	<b>\$38,310.00</b>	<b>\$44,088.08</b>	<b>\$41,012.30</b>	<b>\$49,798.74</b>	<b>\$462,628.39</b>
<b>TOTAL</b>	<b>\$38,536.31</b>	<b>\$51,401.37</b>	<b>\$38,206.97</b>	<b>\$54,802.06</b>	<b>\$22,599.36</b>	<b>\$26,370.80</b>	<b>\$24,297.90</b>	<b>\$33,204.50</b>	<b>\$38,310.00</b>	<b>\$44,088.08</b>	<b>\$41,012.30</b>	<b>\$49,798.74</b>	<b>\$462,628.39</b>

## FY 2016 SPECIAL EDUCATION LEGAL EXPENSES

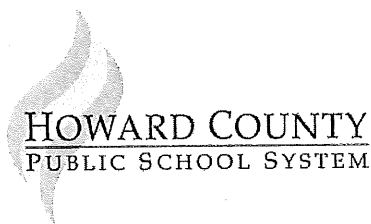
	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	FY 2016 YTD
<b>ATTORNEYS</b>													
Carney, Kelehan, Bresler	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Jeffrey A. Krew Law	\$3,595.99	\$945.40	\$990.00	\$110.00	\$157.00	\$7,149.40	\$1,135.35	\$1,255.90	\$3,800.10	\$18,209.40	\$5,078.50	\$10,075.86	\$52,502.90
Pessin Katz Law	\$189.00	\$1,350.00	\$1,080.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$117.00	\$0.00	\$0.00	\$2,736.00
<b>SPECIAL EDUCATION OTHER COSTS</b>													
Hearing Examiner, Court Reports, Misc.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Parent Attorney Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,000.00	\$20,000.00
<b>TOTAL</b>	<b>\$3,784.99</b>	<b>\$2,295.40</b>	<b>\$2,070.00</b>	<b>\$110.00</b>	<b>\$157.00</b>	<b>\$7,149.40</b>	<b>\$1,135.35</b>	<b>\$1,255.90</b>	<b>\$3,800.10</b>	<b>\$18,326.40</b>	<b>\$5,078.50</b>	<b>\$30,075.86</b>	<b>\$75,238.90</b>

## APPENDIX B

JUNE 2016  
NON-SPECIAL EDUCATION LEGAL EXPENSES BY CATEGORY

Expense Category	Law Firm	Amount	Total Amount by Category
Collective Bargaining	Carney, Kelehan, Bresler, Scherr	\$ 1,902.80	\$ 2,604.80
	Pessin Katz Law	\$ 702.00	
Facilities	Carney, Kelehan, Bresler, Scherr	\$ 56.80	\$ 14,497.82
	Jeffrey A. Krew Law	\$ 822.50	
	Pessin Katz Law	\$ 13,618.52	
General Counsel	Jeffrey A. Krew Law	\$ 3,031.00	\$ 11,577.80
	Pessin Katz Law	\$ 8,546.80	
Maryland Public Information Act (MPIA)	Pessin Katz Law	\$ 189.00	\$ 189.00
Miscellaneous	n/a	\$ 0	\$ 0
Personnel	Jeffrey A. Krew Law	\$ 4,014.00	\$ 6,434.70
	Law Office of Roger Thomas	\$ 97.50	
	Pessin Katz Law	\$ 2,323.20	
Policy	Carney, Kelehan, Bresler, Scherr	\$ 1,476.80	\$ 2,643.80
	Law Office of Roger Thomas	\$ 117.00	
	Nussbaum Law	\$ 483.00	
	Pessin Katz Law	\$ 567.00	
Procurement	Carney, Kelehan, Bresler, Scherr	\$ 1,050.80	\$ 2,997.82
	Pessin Katz Law	\$ 1,947.02	
Student	Jeffrey A. Krew Law	\$ 7,879.00	\$ 8,853.00
	Pessin Katz Law	\$ 974.00	
	TOTAL EXPENSES	\$ 49,798.74	\$ 49,798.74





**BOARD OF EDUCATION OF HOWARD COUNTY  
MEETING AGENDA ITEM**

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**TITLE:** Legal Fees Monthly Report **DATE:** August 13, 2015

**VISION 2018 GOAL:** ☐ Students ☐ Staff ☐ Families and Community ☒ Organization

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**OVERVIEW:**

The attached report details legal expenses for June 2015.

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**RECOMMENDATION/FUTURE DIRECTION:**

None.

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**SUBMITTED BY:** Helen A. Nixon **APPROVAL/CONCURRENCE:** Renee A. Foose, Ed.D.  
Chief Human Resources and Development Officer Superintendent

## **Legal Expenses Monthly Report June 2015**

This report details the school system's legal expenditures for June 2015. In addition to the information contained in the report, Appendices A and B provide detailed cost figures for the month. The charts in Appendix A depict June expenses to date and provide information on the following:

- Non-special education legal expenses by firm
- Non-special education other legal costs
- Special education legal expenses by firm
- Special education other legal costs

Appendix B provides a list of categories that better reflects the type of legal services being provided to HCPSS by outside law firms for non-special education matters. These categories are identified below, with common examples noted for each category.

- Collective bargaining: negotiations, grievances, arbitration hearings
- Facilities: use of facilities, construction, capital projects
- General Counsel: general legal guidance not related to a particular case
- Maryland Public Information Act (MPIA): MPIA disclosures, exemptions
- Miscellaneous: services not generally contained in another category
- Personnel: employee appeals, Equal Employment Opportunity (EEOC) complaints, Office of Civil Rights (OCR) complaints, Maryland Commission on Civil Rights (MCCR) complaints
- Policy: development, implementation, interpretations (includes regulations)
- Procurement: contracts, bids, partnership agreements
- Student: appeals, disciplinary action, litigation, OCR complaints

### Non-Special Education Legal Expenses

The total charges for non-special education legal expenses in June were \$62,719.48. As noted in Appendix B, the highest category was for legal services involving Personnel at \$15,379.87. Within this category the largest expenditure was for an ongoing case handled by Carney, Kelehan, Bresler, Scheer (\$10,445.37). The next highest expense category was Student at \$9,532.40.

### Special Education Legal Expenses

Special Education legal expenses for the month of June totaled \$24,537.55. Within this category the largest expenditure (\$23,323.35) represents cases involving non-public education handled by Jeffrey A. Krew Law.

### Other Expenses

Expenses for the month also included \$18,361.00 paid to Stark and Keenan, P.A. for a hearing examiner.

## FY 2015 NON-SPECIAL EDUCATION LEGAL EXPENSES

	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	FY 2015 YTD
<b>ATTORNEYS</b>													
Carney, Kelehan, Bresler, Scherr	\$6,458.40	\$11,225.43	\$15,623.00	\$21,907.52	\$11,470.37	\$17,659.38	\$8,715.11	\$15,403.20	\$16,079.31	\$5,161.20	\$9,522.00	\$18,608.17	\$157,833.09
Jeffrey A. Krew Law	\$3,760.00	\$3,384.00	\$5,923.20	\$2,608.50	\$6,094.25	\$6,922.80	\$23,820.10	\$12,155.40	\$8,628.50	\$21,853.50	\$7,120.50	\$11,035.59	\$113,306.34
Pessin Katz Law	\$32,400.00	\$6,349.51	\$7,668.00	\$9,775.94	\$15,139.46	\$17,900.48	\$9,400.99	\$10,397.70	\$7,992.00	\$16,632.76	\$7,042.00	\$10,890.72	\$151,589.56
Nussbaum Law	\$1,890.00	\$336.00	\$1,197.00	\$1,218.00	\$630.00	\$1,617.00	\$2,163.00	\$3,381.00	\$1,596.00	\$504.00	\$0.00	\$80.00	\$14,612.00
Law Office of Roger C. Thomas	\$2,866.50	\$2,886.00	\$4,797.00	\$2,476.50	\$5,791.50	\$9,028.50	\$877.50	\$2,067.00	\$487.50	\$78.00	\$0.00	\$3,744.00	\$35,100.00
Heisler, Williams & Lazzaro, L.L.C.	\$1,792.50	\$1,017.50	\$11,082.50	\$7,562.50	\$495.00	\$522.50	\$247.50	\$55.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,775.00
<b>OTHER LEGAL COSTS</b>													
Legal Services Association Fee	\$6,025.00	\$0.00	\$0.00	\$7,500.00	\$0.00	\$0.00	\$7,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,025.00
Hearing Examiner, Hearing Transcript, Filing Fee	\$0.00	\$0.00	\$2,720.10	\$1,465.04	\$0.00	\$0.00	\$832.88	\$0.00	\$0.00	\$6,968.60	\$0.00	\$18,361.00	\$30,347.62
<b>SUBTOTAL</b>	<b>\$55,192.40</b>	<b>\$25,198.44</b>	<b>\$49,010.80</b>	<b>\$54,514.00</b>	<b>\$39,620.58</b>	<b>\$53,650.66</b>	<b>\$53,557.08</b>	<b>\$43,459.30</b>	<b>\$34,783.31</b>	<b>\$51,198.06</b>	<b>\$23,684.50</b>	<b>\$62,719.48</b>	<b>\$546,588.61</b>
Capital Budget													
<b>TOTAL</b>	<b>\$55,192.40</b>	<b>\$25,198.44</b>	<b>\$49,010.80</b>	<b>\$54,514.00</b>	<b>\$39,620.58</b>	<b>\$53,650.66</b>	<b>\$53,557.08</b>	<b>\$43,459.30</b>	<b>\$34,783.31</b>	<b>\$51,198.06</b>	<b>\$23,684.50</b>	<b>\$62,719.48</b>	<b>\$546,588.61</b>

## FY 2015 SPECIAL EDUCATION LEGAL EXPENSES

	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	FY 2015 YTD
<b>ATTORNEYS</b>													
Carney, Kelehan, Bresler	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$634.80	\$552.00	\$0.00	\$634.80	\$2,538.00	\$1,079.20	\$5,438.80
Jeffrey A. Krew Law	\$51,701.67	\$9,279.70	\$23,870.25	\$4,479.25	\$5,195.00	\$7,940.00	\$23,913.50	\$3,107.50	\$7,278.30	\$12,799.60	\$20,454.60	\$23,323.35	\$193,342.72
Pessin Katz Law	\$0.00	\$0.00	\$0.00	\$13,824.00	\$4,536.00	\$135.00	\$81.00	\$54.00	\$2,052.00	\$1,134.00	\$1,188.00	\$135.00	\$23,139.00
<b>SPECIAL EDUCATION OTHER COSTS</b>													
Hearing Examiner, Court Reports, Misc.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Parent Attorney Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL</b>	<b>\$51,701.67</b>	<b>\$9,279.70</b>	<b>\$23,870.25</b>	<b>\$18,303.25</b>	<b>\$9,731.00</b>	<b>\$8,075.00</b>	<b>\$24,629.30</b>	<b>\$3,713.50</b>	<b>\$9,330.30</b>	<b>\$14,568.40</b>	<b>\$24,180.60</b>	<b>\$24,537.55</b>	<b>\$221,920.52</b>

## APPENDIX B

JUNE 2015  
NON-SPECIAL EDUCATION LEGAL EXPENSES BY CATEGORY

Expense Category	Law Firm	Amount	Total Amount by Category
Collective Bargaining	Pessin Katz Law	\$ 2,708.83	\$ 2,708.83
Facilities	n/a	\$ 0	\$ 0
General Counsel	Carney, Kelehan, Bresler, Scherr	\$ 2,255.60	
	Jeffrey A. Krew Law	\$ 2,060.09	
	Pessin Katz Law	\$ 1,431.00	\$ 5,746.69
Maryland Public Information Act (MPIA)	Carney, Kelehan, Bresler, Scherr	\$ 198.80	\$ 198.80
Miscellaneous	n/a	\$ 0	\$ 0
Personnel	Carney, Kelehan, Bresler, Scherr	\$ 10,445.37	
	Jeffrey A. Krew Law	\$ 3,125.50	
	Pessin Katz Law	\$ 1,809.00	\$ 15,379.87
Policy	Law Office of Roger Thomas	\$ 3,744.00	
	Nussbaum Law	\$ 80.00	
	Pessin Katz Law	\$ 621.00	\$ 4,445.00
Procurement	Carney, Kelehan, Bresler, Scherr	\$ 4,402.00	
	Pessin Katz Law	\$ 1,944.89	\$ 6,346.89
Student	Carney, Kelehan, Bresler, Scherr	\$ 1,306.40	
	Jeffrey A. Krew Law	\$ 5,850.00	
	Pessin Katz Law	\$ 2,376.00	\$ 9,532.40
	TOTAL EXPENSES	\$ 44,358.48	\$ 44,358.48



HOWARD COUNTY  
PUBLIC SCHOOL SYSTEM

BOARD OF EDUCATION OF HOWARD COUNTY  
MEETING AGENDA ITEM

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TITLE: Legal Fees Monthly Report DATE: August 14, 2014

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OVERVIEW:

The attached report details legal expenses for June 2014.

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RECOMMENDATION/FUTURE DIRECTION:

None.

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Submitted  
by:

Susan C. Mascaro  
Chief of Staff

Approval/Concurrence:

Renee A. Foose, Ed.D.  
Superintendent

## **Legal Expenses Monthly Report June 2014**

This report details the school system's legal expenditures for June 2014. In addition to the information contained in the report, Appendices A and B provide detailed cost figures for the month. The charts in Appendix A depict June expenses to date and provide information on the following:

- Non-special education legal expenses by firm
- Non-special education other legal costs
- Special education legal expenses by firm
- Special education other legal costs

Appendix B provides a list of categories that better reflect the type of legal services being provided to HCPSS by outside law firms for non-special education matters. These categories are identified below, with common examples noted for each category.

- Collective bargaining: negotiations, grievances, arbitration hearings
- Facilities: use of facilities, construction, capital projects
- General Counsel: general legal guidance not related to a particular case
- Maryland Public Information Act (MPIA): MPIA disclosures, exemptions
- Miscellaneous: services not generally contained in another category
- Personnel: employee appeals, Equal Employment Opportunity (EEOC) complaints, Office of Civil Rights (OCR) complaints, Maryland Commission on Civil Rights (MCCR) complaints
- Policy: development, implementation, interpretations (includes regulations)
- Procurement: contracts, bids, partnership agreements
- Student: appeals, disciplinary action, litigation, OCR complaints

### Non-Special Education Legal Expenses

The total charges for non-special education legal expenses in June were \$38,600.49. As noted in Appendix B, the highest category at \$13,152.71 was for expenses related to Personnel, which included EEOC complaints and OCR matters. The next highest expense category was Student, at \$9,134.95, which included appeals and guardianship cases; handled by Pessin Katz Law and Carney, Kelehen, Bresler, Scherr.c

### Special Education Legal Expenses

Special Education legal expenses for the month of June totaled \$15,882.60. The vast majority of this amount dealt with non-public education services handled by Jeffrey A. Krew.

## FY 2014 NON-SPECIAL EDUCATION LEGAL EXPENSES

	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	FY 2014 YTD
<b>ATTORNEYS</b>													
Carney, Kelehan, Bresler	\$11,666.00	\$16,461.20	\$11,091.66	\$28,753.02	\$19,327.21	\$12,368.50	\$23,977.30	\$15,548.60	\$8,288.78	\$20,008.81	\$30,137.80	\$13,837.16	\$211,466.04
Jeffrey A. Krew Law	\$12,845.30	\$7,531.10	\$4,394.50	\$6,538.80	\$3,519.00	\$3,807.00	\$7,144.00	\$5,357.50	\$5,716.40	\$11,217.40	\$13,667.76	\$12,805.50	\$94,544.26
Pessin Katz Law	\$11,259.00	\$8,526.73	\$14,072.44	\$23,713.21	\$15,532.77	\$11,658.47	\$7,944.98	\$6,854.77	\$8,407.90	\$6,011.59	\$10,193.20	\$7,130.32	\$131,305.38
Nussbaum Law	\$120.00	\$90.00	\$651.00	\$903.00	\$861.00	\$189.00	\$1,176.00	\$1,869.00	\$777.00	\$903.00	\$2,100.00	\$1,172.00	\$10,811.00
Law Office of Roger C. Thomas	\$3,412.50	\$1,813.50	\$2,262.00	\$994.50	\$4,134.00	\$2,613.00	\$3,471.00	\$1,345.50	\$3,217.50	\$4,719.00	\$2,164.50	\$2,145.00	\$32,292.00
Heisler, Williams & Lazzaro, L.L.C.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,372.50	\$495.00	\$7,562.50	\$1,237.50	\$1,510.51	\$15,178.01
<b>OTHER LEGAL COSTS</b>													
Legal Services Association Fee	\$5,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,500.00	\$0.00	\$7,500.00	\$0.00	\$0.00	\$20,800.00
Hearing Examiner, Hearing Transcript, Filing Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$236.25	\$0.00	\$236.25
<b>SUBTOTAL</b>	\$45,102.80	\$34,422.53	\$32,471.60	\$60,902.53	\$43,373.98	\$30,635.97	\$43,713.28	\$42,847.87	\$26,902.58	\$57,922.30	\$59,737.01	\$38,600.49	\$516,632.94
Capital Budget													\$0.00
<b>TOTAL</b>	\$45,102.80	\$34,422.53	\$32,471.60	\$60,902.53	\$43,373.98	\$30,635.97	\$43,713.28	\$42,847.87	\$26,902.58	\$57,922.30	\$59,737.01	\$38,600.49	\$516,632.94

## FY 2014 SPECIAL EDUCATION LEGAL EXPENSES

	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	FY 2014 YTD
<b>ATTORNEYS</b>													
Carney, Kelehan, Bresler	\$0.00	\$6,143.55	\$1,227.00	\$5,908.50	\$3,445.60	\$967.60	\$2,761.20	\$0.00	\$818.96	\$4,177.20	\$0.00	\$441.60	\$25,891.21
Jeffrey A. Krew Law	\$20,242.85	\$36,238.45	\$31,288.50	\$13,672.28	\$6,340.00	\$22,147.90	\$39,351.55	\$17,012.50	\$39,701.50	\$31,545.90	\$17,496.65	\$15,882.60	\$290,920.68
Pessin Katz Law	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.58
<b>SPECIAL EDUCATION OTHER COSTS</b>													
Hearing Examiner, Court Reports, Misc.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Parent Attorney Fees	\$0.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00
<b>TOTAL</b>	\$20,242.85	\$42,382.00	\$32,515.50	\$22,580.78	\$9,785.60	\$23,115.50	\$42,145.33	\$17,012.50	\$40,520.46	\$35,723.10	\$17,496.65	\$16,324.20	\$319,844.47

## APPENDIX B

JUNE 2014 LEGAL FEES BY CATEGORY  
EXCLUDING SPECIAL EDUCATION

Expense Category	Law Firm	Amount	Total Amount by Category
Collective Bargaining	Pessin Katz Law	\$ 1,070.32	\$ 1,070.32
Facilities		\$ 0.00	\$ 0.00
General Counsel	Carney, Kelehan, Bresler, Scherr	\$ 588.80	
	Jeffrey A. Krew	\$ 1,457.00	
	Pessin Katz Law	\$ 553.50	\$ 2,599.30
Maryland Public Information Act (MPIA)	Carney, Kelehan, Bresler, Scherr	\$ 3,026.80	
	Jeffrey A. Krew	\$ 1,527.50	
	Pessin Katz Law	\$ 135.00	
	Law Office of Roger Thomas	\$ 390.00	\$ 5,079.30
Miscellaneous	Carney, Kelehan, Bresler, Scherr	\$ 745.81	\$ 745.81
Personnel	Carney, Kelehan, Bresler, Scherr	\$ 1,573.20	
	Heisler, Williams & Lazzaro	\$ 1,510.51	
	Jeffrey A. Krew	\$ 8,836.00	
	Law Office of Roger Thomas	\$ 58.50	
	Pessin Katz Law	\$ 1,174.50	\$ 13,152.71
Policy	Carney, Kelehan, Bresler, Scherr	\$ 828.00	
	Nussbaum Legal	\$ 80.00	
	Law Office of Roger Thomas	\$ 1,696.50	\$ 2,604.50
Procurement	Carney, Kelehan, Bresler, Scherr	\$ 3,121.60	
	Nussbaum Legal	\$ 1,092.00	\$ 4,213.60
Student	Carney, Kelehan, Bresler, Scherr	\$ 3,952.95	
	Jeffrey A. Krew	\$ 985.00	
	Pessin Katz Law	\$ 4,197.00	\$ 9,134.95
	TOTAL EXPENSES	<u>\$ 38,600.49</u>	<u>\$ 38,600.49</u>